

“As Christians based on the solid foundation of God’s Word, empowered by the Holy Spirit we strive to live out, lift up, and share our faith in Jesus Christ – welcoming all into our family of believers.”

Redeemer Lutheran Church
Council Meeting
Minutes
May 12, 2014

WELCOME/CALL TO ORDER: 7:30pm

PRESENT: Daryl Schulz, Pastor Jim Heining, Pastor Adam Koglin, Michael Harvey, Brian Weyers, Larry Reinartz, Dawn Shelstad, Stephen Smith, Curt Walter, Donna Mundell, Marcia Cochran, Tanja Taff Morello, and Sue Reinke Walch.

OPENING DEVOTION – Dawn (Have a good day) Matthew 6:7, Phillipians 4:6-9

REVIEW AND APPROVAL OF APRIL 2015 MINUTES – April minutes approved with the additions of: Donna made a motion approve the minutes. Stephen seconded the motion. Motion carried.

OLD BUSINESS

- **May Voter’s Assembly:** Members discussed the Spring Voters’ Assembly Meeting this coming May 17, 2015.

Agenda

- **Review Annual Meeting Minutes** - Daryl
- **Treasurer Report** - Sue
- OLD BUSINESS AGENDA ITEMS
- **Technology update** – Stephen shared that the equipment has been purchased. He will give an update at the Voters’ Assembly on May 17th.
- **Call Committee for Director of Youth & Education update**
 - NEW BUSINESS AGENDA ITEMS
 - **Office renovation**
 - **Nominations for Council, Fund Development, and Elders**
 - **Open mike – Staff, Boards, Ministry Teams**

- **Nominating Team:** Nominations committee has filled all positions except for the position of Vice President. The volunteer for this position will continue to be prayed for and pursued.

- **Call Committee for Director of Youth & Education Update:** The Call Committee for an additional DCE to serve as the Director of Youth & Education has whittled down the candidates from 26 to 10. Virginia will be calling the 10 (4 are new graduates from Concordia Universities; 6 are from the field) to see if they are interested. Those who are interested and have not already received a call from another church will be scheduled for preliminary phone interviews. The District has provided recommended questions for

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phone interviews. The Call Committee will select phone interview questions from this list and began this process at their meeting last night (Monday, May 11, 2015).

- **Camp Omega follow-up** - We will appoint a leader for this campaign by July 31, 2015. The training will be held at Redeemer on August 8, 2015.
- **Process Handbook** – Deferred.

NEW BUSINESS

- **Classroom & Office Renovation project** – Michael shared the rough draft drawing for proposed class-room and office area remodel. This proposal will remodel the existing office area to accommodate a relocated work room, relocated Nurse’s office, and two additional staff offices, as well as removing the existing breakout classrooms/nurses’ office min-rooms and combining them into a large classroom. April’s current office will be converted back into a classroom, as it was before she moved into it. April’s office will move into the main office (into Michael’s current office space). Michael and the new DCE’s offices will be the two new office spaces that are created with this renovation. Alvin E. Benike, Inc., bid the remodel at \$74,695.00. This will meet ADA requirements. Benike could start the project on July 18, 2015. This is the day after VBS is completed and would allow the project to be completed before Labor Day. For funding, Redeemers received a bequest of \$65k this winter that could be used for this project. Marcia moves that the Council recommend to the congregation that we proceed with the remodel of the office renovation as proposed on the concept drawing and that Benike be used as the General Contractor with the bid as proposed on the handout. Larry seconded. Discussion followed and Council members discussed the prudence of moving forward with this bid in timely manner, so that it can get accomplished before Labor Day – this is why only one bid was sought – due to time constraints. Motion carried. Tanja made a motion that we use 80% of the Helen Wassel bequest (approximately \$65k) from the bequest to fund the renovation and the remaining from the Facilities fund. Donna seconded. Discussion followed. Motion approved. Council members were very thankful that Bernie Nessler has agreed to be the lead on this project and thanked Michael Harvey, as well. Members discussed what steps to take if there is an unforeseen expense overage during the project. It was discussed that Council would need to be addressed if there were any overage over 10% of budget. Council is grateful to Bernie for his leadership.
- **Personnel & Staffing Committee Appointments** – Sue made a motion to appoint Rich Gommels to the Personnel & Staffing Committee. Dawn Seconded. Motion carried.

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OFFICER, BOARD AND CABINET REPORTS

- **President’s Report** – Daryl brought homemade cookies and announced that Brian Weyers (DCE Intern) is completing his internship as of May 31, 2015. Daryl praised Brian’s year of service to our youth and members here at Redeemer. Brian jumped right in at Youth Service event and has been a blessing all year. Thank you, Brian!! Marcia made a motion that the Church Council resolve that we thank Brian Weyers for his faithful service at Redeemer and further resolve that we pray God’s blessing upon his ministry in South Dakota. Dawn seconded. Motion carried.
- **Treasurer’s Report** – Sue shared the Treasurer’s report. Members asked questions. Stephen made a motion to approve the April Treasurer’s report; Donna seconded the motion. Motion carried.
- Other Boards and Ministry Teams

Staff Reports - DCE, DPM and Pastors' Reports

- Pastor Heining: (see attachment). Attendance has been up. Starting staff reviews at this time.
- Pastor Koglin: (see attachment). Nine families are joining Redeemer this weekend (20 people). The church planter for the LCMS consortium has been called from the seminary, and he is a good friend of Adam’s. His name Andrew Audett and his wife’s name is Katie Audett. Keep Isaac in your prayers as he has his surgery next Tuesday with a two-to-three day hospitalization.
- April Beckman DPM has been on maternity leave.
- Michael Harvey DCE: (see attachment). Michael will chaperone the Longfellow camping trip with his son and other 4th and 5th graders. Peer ministry will be having a retreat at Camp Omega. Peer ministers have been able to help new classmates at their school and fellow peers here at Redeemer. Michael is requesting funds for peer ministry of \$2k for the peer ministry retreat at Camp Omega (cost per person for 3 nights/4 days, meals and lodging is \$152 per person). The \$936 that was dedicated for this event will also be spent on this event, as the total cost be approximately \$2.8k. If there are any funds left over, they will be seed money for the next peer ministry retreat. Marcia made a motion that we allocate \$2k from the Thrivent fund for the 2015 peer ministry retreat. Stephen seconded. Motion carried.
- Brian Weyers DCE Intern: (see attachment). Brian graduated from Concordia St. Paul this past weekend. He is really looking forward to the Pandora’s Moon event on Saturday, May 16th. Brian hopes to have his commissioning service here at Redeemer. The Council shared that we are honored he would have his commission here with us. Brian thanked us for an AMAZING year that he has spent with us.

- **CLOSING PRAYER: BRIAN WEYERS**

- **ADJOURNMENT @ 10:00 P.M.**

- **NEXT MEETING TUESDAY JUNE 9, 2015 @ 7:30 P.M.**