

## **ASSOCIATE PASTOR**

### **Job Purpose**

The **Associate Pastor** is concerned with the spiritual welfare of this family of believers and community. He will help develop, coordinate, and connect people into caring ministries.

### **Qualifications**

1. The Associate Pastor shall be an ordained minister in the Lutheran Church-Missouri Synod.
2. He shall have the ability and willingness to work with other church workers in team ministry.
3. He shall have the ability to recruit volunteers and empower individuals to advance the ministry.

### **Duties and Responsibilities**

1. The Associate Pastor will proclaim the Gospel and administer the Sacraments as a significant part of his office.
2. As a servant leader, he shall help the family of believers at Redeemer to Grow in Christ, Share Jesus' Love, and Encourage Others.
3. He is to serve the congregation by working closely with the Administrative Pastor and taking direction from him.
4. He will participate in regular staff meetings for consultation and coordination in order to foster a shared team ministry that serves the needs of the congregation and community.
5. He will coordinate Hospital Visitation and Homebound visitation working closely with our Parish Nurses.
6. He will work to strengthen our pastoral care by creating and maintaining a network of referrals.
7. He will work closely with Stephen Ministry.
8. He will be responsible for helping our congregation begin to answer the question "what does it mean to be a 'healing church in a healing town.'"
9. He will share in the responsibility of preaching, taking direction from and giving input to Administrative Pastor as the Administrative Pastor sets preaching schedule and topics.
10. He will participate and teach in areas such as VBS, Sunday Adult Bible Study, and Confirmation along with called staff taking direction from Director of Christian Education.
11. Each year he will meet with the Administrative Pastor and the designee of the Personnel and Staffing team to review the last year and to establish goals for the coming year.

### **Organizational Relationships**

The Associate Pastor is responsible to the Board of Elders through the Administrative Pastor.